

## City of Cresco Fulltime Employee Benefits

- Direct Deposit of your payroll into a bank account or multiple accounts of your choice.
- The Iowa Public Employees Retirement System (IPERS)
- Wellmark Blue Cross Blue Shield of Iowa Health Insurance. The City currently pays 90% of the Health insurance coverage for single and 85% for family.
- Wellmark Blue Cross Blue Shield of Iowa Dental Insurance paid by the employee pretax.
- Group Life Insurance
- Flex Plan – Tax Deferred compensation for medical and daycare
- AFLAC paid by the employee pretax
- Avesis Vision paid by the employee pretax.
- AFSCME Union. Police, Water, Sewer, and Street non-supervisory employees may elect to join.
- 457(B) The City of Cresco offers a tax-exempt savings benefit known as a government 457(b) deferred compensation retirement plan.
- 10-1/2 paid holidays
- Vacation & Sick days
- Uniforms---Street, Water, and Sewer employees---The City provides 11 shirts plus cleaning per employee.
- Workboots for Street/Water/Sewer ---City will pay \$112.25 per year.